

## SWIFT Associate Young Graduate Program

Company:	SWIFT
Start:	April
Duration:	2 years
Fulltime:	37.5 hours per week
Location:	Leiden area

### Company

SWIFT provides platforms, messaging, standards, and products & services to over 10.500 customers in 215 countries and territories within the financial industry.

In particular, SWIFT established standards like IBAN, BIC, etc. and they currently manage all the financial transactions worldwide.

Our employees are the foundation of this success. SWIFT has a unique corporate mindset, where diversity, personal development and team working are actively encouraged. Our office culture is built around the concept of achieving a healthier work/life balance.

If you want to be part of our dynamic, multi-cultural institution with over 2400 employees of 75 nationalities, in 26 offices worldwide, then explore the vast opportunities, rewards and internationally competitive packages that are waiting for you here at SWIFT.

### Program Outline

The SWIFT Young Graduate Program consists of two phases which are split into two years. In phase one or year one, the young graduate will be busy with getting trained on the various specific products and services with the goal to become a certified SWIFT professional. And this will lay the foundation for the young graduate's further development within the company. In phase two or year two, it is for the young graduate to choose for himself or herself a career development direction from a variety of domains such as business/data analysis, business intelligence, technical support towards consultancy, cyber security, product / project management, network engineering, etc.

### Unique Features

The main features that make this program unique are:

**CERTIFICATIONS:** the graduate will be trained to obtain the associate and professional SWIFT certification which are considered highly valuable worldwide within the financial industry.

**GROWTH:** throughout the program the graduate will dramatically increase their knowledge in every field of IT (Networks, Cloud, Cyber Security, etc.) as well as their soft skills (team working, communication, etc.)



CO-OPERATION: The program is designed to let the graduate be always assisted by more experienced colleagues in an international English based environment.

### **Qualifications**

University degree in Scientific disciplines, Engineering, Economy and Finance. Strong analytical and problem solving skills. Willing to be challenged daily by IT technical issues in relation to business operations. Ambition to build a career in the financial industry. Affinity with IT and especially Windows, UNIX and network technology would be appreciated. Strong consultative, communication and planning skills. Fluent in English plus another European language. A team player, willing to work in a dynamic multicultural environment. Willingness to travel occasionally.

### **Graduate program**

Personality and ability tests will be part of the selection procedure which will be performed by Authentiek. The overall selection procedure will take about 2 months. As a consequence, even if you have not graduated yet, you can start the selection procedure upfront and ensure your place before graduating. Once taken on board you will receive certified training on hard skills like trouble shoot complex IT, network and cybersecurity issues as well as interpersonal skills (tailor made). Career development coaching will be part of the programme as well and the programme will last 2 years.

### **Contact details**

If you are interested to have more information, please send an email to Alessio Oliveri:

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